

Scarboro Surf Life Saving Club

Policy 1.5 Induction New Members



1. Introduction

This policy outlines the induction procedure for new and returning Club Members.

2. Objectives

The objectives of this document are to –

- Ensure that all Club Members are aware of the Club's induction procedures.
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3. Club Inductions

Club Inductions shall be scheduled as required and will be facilitated at the Club. Depending on membership category being inducted, the induction shall include any or all of the following;

- Club history
- Introduction of key personnel
- Occupational Health & Safety overview
- Rules of the Club, including obligation of membership
- Member protection policies
- Membership benefits/limitations
- Patrol requirements
- Education requirements
- Competition requirements

Induction dates will be scheduled by the Membership Officer, in consultation with the Director Beach Operations and other Officers as may be relevant.

Where applicable, an induction will be the first session of an award training session or other such time as may be more applicable depending on the membership category.

4. New Members

The Membership Officer, or their delegate, shall ensure that all new members receive an induction applicable to their membership category.

This shall include, for all new members seeking either Cadet and/or Active membership status, a meeting with the Education Officer to inform them of their Award training and subsequent lifesaving obligations.



5. Re-joining or Transferring Members

Members re-joining the Club after an absence of more than one (1) season or members transferring from another club are required to attend a scheduled induction.

6. Current Members

The induction presentation will be available on the club website and existing members will be encouraged to view it.

7. Attendance

Attendance at an induction is mandatory for all Probationary members who seek Cadet, Active or Award membership status.

The Junior Officer shall liaise with the Membership Officer to ensure induction content is presented at the first meeting of junior members and their parents/guardians for the season.

New Associate members who are not parents and new members in categories other those listed above will receive a partial induction in a meeting with the Membership Officer.

Where any member is unable to attend a scheduled induction, the Membership Officer will make alternative arrangements with that person.